

**LI People
ON THE MOVE**



STONY BROOK UNIVERSITY

Harold Paz of East Setauket has been hired as executive vice president for health services at **Stony Brook University**. He was executive vice president and chancellor for health affairs at The Ohio State University and chief executive officer at Ohio State Wexner Medical Center, both in Columbus, Ohio.



ELWOOD SCHOOL DISTRICT

Julie Bilello of Deer Park has been appointed assistant principal at **Elwood Middle School** in Greenlawn. She was a special education teacher at the school.



ELWOOD SCHOOL DISTRICT

Dawn Valle of Islip Terrace has been appointed director of math, science, technology and federal grants for the **Elwood school district**. She was assistant principal at Elwood Middle School in Greenlawn.



NY STATE SOLAR

Anastasia Levy of Farmingdale, processing supervisor at **NY State Solar** in Hicksville, has been promoted to operations manager.

— DIANE DANIELS

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See who else has a new position newsday.com/onthemove

End to lockout expected

Union likely to OK contract offer from heating, AC firm

BY SARINA TRANGLE
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HomeServe's unionized technicians and mechanics are slated to vote on a contract Thursday that could end a more-than-weeklong worker lockout at a company that installs and repairs residential heating and air conditioning systems, a union leader said.

After unsuccessful contract negotiations, the company shut out IBEW Local 1049 workers when their collective bargaining agreement expired on Sept. 13, HomeServe spokesman Myles Meehan said. The union represents all 81 of the non-supervisory employees at the national firm's Long Island outpost, so supervisors stepped in during their absence, Local 1049 business manager Patrick Guidice said.

The two parties now have a proposed agreement that Guidice thinks members will approve on Thursday.

"We believe we have that worked out," said Guidice, adding that Local 1049 workers would stop picketing along Broadhollow Road, which is a few blocks from HomeServe's Farmingdale location.



Union members picket along Route 110 in Farmingdale last week. A contract ratification is expected.

On Sept. 9, Local 1049 members rejected a different contract proposal, which Meehan said contained wage, benefit and training enhancements. The workers have been doing "excessive" mandatory overtime and were not satisfied with how the contract approached the issue, Guidice said.

"I can't put a number on it," Guidice said when asked about recent overtime assignments. "They know that in the springtime when people are

turning on their A/C systems, there's problems, and they're going to be required to work overtime. And the same thing goes in fall time, when people are turning on their heating systems. They understand that, and they don't have a problem with that."

Meehan said mandatory overtime is necessary to serve customers during peak periods, but that the total amount of overtime hasn't varied significantly over the past several years. Many workers volunteer to

work such overtime, he added.

"The original tentative agreement contained terms designed to reduce, mitigate or potentially eliminate mandatory overtime over time and the new tentative agreement added additional terms to provide more immediate relief to the membership's concerns," Meehan wrote in an email.

Guidice declined to discuss how the new agreement handles overtime until he had a chance to meet and brief members.

Happy Meals toys will get a makeover

McDonald's plans to "drastically" reduce the plastic in its Happy Meal toys worldwide by 2025.

The burger giant said Tuesday it's working with toy companies to develop new ideas, such as three-dimensional cardboard superheroes kids can build or board games with plant-based or recycled game pieces. McDonald's said it's also exploring using recycled plastic toys to make new restaurant trays.

Chicago-based McDonald's sells more than 1 billion toys each year. The company says the new goal will reduce virgin plastic use by 90% compared to 2018 levels.



McDonald's plans to reduce the plastic and use more cardboard, as above.

Already in the United Kingdom and Ireland, McDonald's restaurants are only offering soft toys, paper-based toys or books. Burger King removed plastic toys from kids' meals in the U.K. in 2019. — AP

U.S. firms to hire Afghan refugees

Amazon, Chobani, UPS and more than 30 other companies have vowed to hire and train refugees fleeing Afghanistan for the United States.

The companies said Tuesday they want to help the thousands of Afghan refugees coming to America to integrate into the economy. They said they were joining the Tent Coalition for Afghan Refugees, a coalition founded by Hamdi Ulukaya, founder and CEO of yogurt company Chobani.

"The moment a refugee gets a job, it's the moment they stop being a refugee," Ulukaya said in a statement. "It's the moment they can stand on their own two feet."

UPS said it would work with refugees to place them in the right jobs. Amazon said it offers refugees jobs in its warehouses or transportation hubs, as well as corporate or tech roles. It also pays for training and education, such as college tuition or English language courses. — AP